

Birkenstock, USA Job Description

JOB TITLE:	Demand and Import Planner
REPORTS TO:	Senior Manager, Demand and Imports
SUPERVISES DIRECTLY:	N/A
SUPERVISES INDIRECTLY:	N/A
TYPE:	Exempt

RESPONSIBILITIES

- Develop Monthly/Yearly Importing Plans to supports Sales Targets for area of responsibility, reforecast monthly and communicate accurately to Senior Leadership team.
- Create Pre-Season Category plans and suggest flow forecasts
- Develop business plans and identify new opportunities by partnering with business leaders
- Actively participate in new product launch meetings and assist in developing product flow and Category/Style placement
- Recommend Go-Forward Range based on history and trends and intel from sell-thru
- Work closely with Product Management of new product introductions and product life cycles
- Manage and assess inventory levels, keep appropriate stock to maximize sales and profits
- Continually look for opportunities to improve manufacturing / delivery time and costs to maximize sales and profits
- Manages inventory PO placement, production status, review on-time deliveries and communicate production delays for area of responsibility.
- Work closely with Germany Demand Planning and Customer Service Team.
- Review forecasts in season by account for business performance and reacts to changes in the business.
- Establish and maintain good working relationship with our German partners within all levels of the business thru weekly conference calls, professional email communication and travels to Germany. (Management, Sales Planning, Production, Customer Service, Product Management)
- Create sea/air containers based on delivery information and need
- Identify and communicate delivery information to key stakeholders
- Participate in in-season allocation strategies to ensure customer shipment accuracy
- Develop forecasts; buy plans, management of shipments and fill-rates.
- Track product performance by SKU (Style/Color/Size). Analyze sales, size curves, turns service level, etc.
- Manage constant ad-hoc inventory / delivery requests from all areas of the organization
- Identify excess/aging inventory and prepare reports for Senior Leadership team
- Leader in Process Creation and Execution to maximize current business practices
- Add creative and constructive insights to process and projects
- Participate in cross stream projects and problem solve within the supply chain process to prevent issues from occurring
- Generate and distribute standard daily, weekly, monthly inventory reports.
- Travel to Germany and/or New York up to 4 times per year
- Capacity to work within multiple internal and external information systems including, but not limited to, SAP AFS, SAP S4 Hana, ABS, Microsoft Office, and others
- Performs other duties as assigned.

POSITION REQUIREMENTS/QUALIFICATIONS

- Bachelor's degree (BA/BS) from four-year college or university; and three years related experience and/or training; or equivalent combination of education and experience.
- Two or more years of supply chain, inventory management, buying office and finance and/or project management experience.

- Self-motivated, proactive and solution oriented.
- Strong analytical skills with the ability to collect, organize, analyze, and disseminate information with attention to detail and accuracy.
- Proficient in Excel with the ability to manage large sets of data.
- Proficient in SAP.
- Proficient in Microsoft Office, Outlook, and Inventory Software.
- Must have excellent communications skills and ability to work effectively with all levels of personnel.
- Excellent judgment and discretion; ability to handle multiple priorities simultaneously, meet deadlines, and handle work-related stress is required.
- Able to work a flexible schedule to include occasional weekends and holidays.
- Must be able to lift and/or move up to 10 pounds.
- Ability to travel as necessary for key meetings, including internationally.

If interested, please email cover letter and resume to Human Resources at mhoessl@birkenstockusa.com. Subject line should list "Demand and Import Planner".

BIRKENSTOCK USA, LP IS AN EQUAL OPPORTUNITY EMPLOYER.